At Steelcase, people are our top priority, and that means we're doing all we can to protect employees, customers and the communities where we live and work.

Our COVID-19 executive task force is leveraging multiple external sources to monitor this outbreak and, following guidelines issued by the CDC and WHO, we've implemented extensive safety measures. We are also working to quickly understand and implement governmental directives in the jurisdictions where we operate. Because this situation is rapidly evolving, please check <u>steelcase.com</u> for the latest updates.

Steelcase commitment to customers:

We continue to keep our commitments to customers by delivering products and services around the world. Steelcase teams are monitoring daily inventory levels and analyzing multiple tiers within our supply chains to identify any parts, materials or geographies that may be atrisk. This understanding allows us to proactively problem solve and, should a need arise, develop an alternative fulfillment plan.

Steelcase is closely monitoring highly impacted areas during this time of rapid change. Because your project may be region-specific, our dealer partners and Steelcase team will reach out to you with the most up-to-date details.

To slow the spread of COVID-19, we're providing updated information to customers on how to clean our products. You can access those guidelines here.

Steelcase business continuity plan:

Steelcase has detailed and thorough business continuity plans in place, which we have successfully activated as necessary during this situation. Our Emergency Response Team is coordinated by Steelcase Protection Services with direct oversight by the Steelcase Executive Team. Our goals are to prevent illness, injury and loss of life, minimize damage, deploy an emergency response team when necessary and, whenever possible, maintain uninterrupted service to customers, dealers and suppliers.

Our business and manufacturing facilities are geographically diverse. When and where necessary, we are leveraging the agility built into our systems to proactively adapt to rapidly changing conditions. Steelcase continually reviews operating procedures and policies to ensure we deliver for our customers. We have reinforced our capabilities for many of our products, leveraging the strength of our globally integrated enterprise to deliver for our customers.





Visitor Policy

At this time, all scheduled Steelcase visits are being assessed on a case-by-case basis. For the protection of everyone, anyone planning to visit a Steelcase campus must complete and pass a health screening questionnaire prior to arrival.



Travel Policy
Steelcase has restricted
all company domestic and
international commercial

air travel.



Work Policy

We are supporting a work from home approach for employees whose role allows for it. We're also extending a variety of flexible, safety-oriented options to manufacturing employees whose work must be done in a Steelcase facility. We're doing all we can to promote safety and protect health, while continuing to meet our commitments.



Gatherings and Social Distancing Following the most recent guidelines set forth by the CDC and WHO, all large gatherings have been canceled, and we are asking everyone to uphold appropriate social distancing protocols if they need to be in one of our facilities.



Facility Cleaning

Steelcase has increased the frequency and intensity of cleaning in all facilities and is making extra hand sanitizer, cleaning wipes and tissues available to people at all times. We're also reminding people that consistent and thorough hand washing is the best way to protect themselves and others.